

FYI: Transfer of learning deals with transferring one's knowledge and skills from one problem-solving situation to another (Oregon Technology in Education Council, 2007). In the social science literature, transfer of learning is defined as the process whereby skills or knowledge acquired by an individual in one setting are accessible in a different setting (Strand, Virginia and Bosco-Ruggiero, Stephanie (2011).

The LCWTA is moving towards a “transfer of learning” system for education and training activities undertaken by DCFS workers at all levels as well as relevant partners (foster parents, CASA, Pelican Center). Focusing on research related trends in child welfare, the LCWTA is transitioning to the training methods that are empirically related to enhanced individual performance and commitment, improved organizational effectiveness, with the additional desired goal of worker retention. For example, our focus on Simulation Labs, Interactive On-line training and task group organization (Practice Champions) indicates the new direction in which training will take place in the future.